

REF.NO.: SGB/DA/RBA/2018-999.  
 SECURITY GUARDS BOARD FOR  
 BRIHAN MUMBAI & THANE DISTRICT.  
 D-301/E-301, Sanpada Railway Station Complex,  
 Sanpada, Navi Mumbai-400 705.  
 Ph.No.022-27751385/022-27751386. Fax.022-27751387  
 DATE :- 9<sup>th</sup> February 2018.

**ORDER**

**Sub :- Increase in the Special Allowance/Dearness Allowance & H.R.A. w.e.f. 1<sup>st</sup> January, 2017.**

The Board had revised the Special Allowance/Dearness Allowance and House Rent Allowance of the registered Security Guards/Officers w.e.f. 1<sup>st</sup> January 2017 vide this Office Order No.SGB/DA/AKP/2017-1080, dtd.14.02.2017 .

The Competent Authority, under Minimum Wages Act 1948, Mumbai, vide its Order No.RW/MWA/SA/2018-01/Desk-10, dtd. 06.02.2018 declared the rates of Special Allowance/ Dearness Allowance for the period from 1<sup>st</sup> January, 2018 to 30<sup>th</sup> June 2018 @ Rs. 3,564.00 p.m. In accordance to this the Board has decided on 07.02.2018 to revise the Special Allowance/Dearness Allowance and House Rent Allowance payable to the Registered Security Guards/Officers of the Board for the period from 1<sup>st</sup> January 2018 to 30<sup>th</sup> June 2018. Accordingly the rate of Special Allowance/Dearness Allowance of the Security Guard/Officer is Rs. 3,564.00 p.m.

House Rent Allowance @ 20% on Minimum Wages (Basic Wages + Special Allowance/ Dearness Allowance) is also made applicable to the Security Guards/Officers. The rate of Basic Wages, Conveyance Allowance, Education Allowance, Leave Travelling Allowance (LTA) & Washing Allowance will remain same as per the Order of the Board Ref. No.: SGB/Chairman/2017-7188. dtd. 17<sup>th</sup> October, 2017.

**STATEMENT OF WAGES & ALLOWANCES FOR THE PERIOD FROM 1<sup>ST</sup> JANUARY, 2018 TO 30<sup>TH</sup> JUNE 2018.**

S. N	Category	*Basic Wages	*Spl. All. /D.A.	H.R.A.	C.A.	Edu. Allo	L.T.A.	W.A.	Total Wages & Allowances	Levy @ 46.75% on Basic, Spl All Rs.	Levy @ 4.75% on HRA, CA & Edu All Rs.	Total Rs.
1	Security Guard/Lady Searcher	7,600.00	3564.00	2233.00	1500.00	1300.00	100.00	600.00	16897.00	5219.00	244.00	22360.00
2	Head Guard	7,875.00	3564.00	2288.00	1500.00	1300.00	100.00	600.00	17227.00	5348.00	246.00	22821.00
3	Security Supervisor	8,575.00	3564.00	2428.00	1500.00	1300.00	100.00	600.00	18067.00	5675.00	253.00	23995.00
4	Asstt. Security Officer	8,800.00	3564.00	2473.00	1500.00	1300.00	100.00	600.00	18337.00	5780.00	255.00	24372.00
5	Security Officer	9,250.00	3564.00	2563.00	1500.00	1300.00	100.00	600.00	18877.00	5991.00	259.00	25127.00
6	Chief Security Officer	9,700.00	3564.00	2653.00	1500.00	1300.00	100.00	600.00	19417.00	6201.00	264.00	25882.00

**\* Basic Pay + Special Allowance/Dearness Allowance = Minimum Wages**

It is obligatory on the part of the registered Principal Employer to pay Levy 46.75% on the Minimum Wages i.e. the amount of Basic Wages + Special Allowance/Dearness Allowance and to pay 4.75% levy on House Rent Allowance, Conveyance Allowance, Education Allowance, Leave Travelling Allowance (LTA) and Over Time Wages.

As per Notification issued by Employees State Insurance Corporation provision of E.S.I.C. are made applicable to Principal Employers in Palghar and Thane District i.e from 01.08.2016. Accordingly it is obligatory on the part of the Registered Principal Employers in Palghar and Thane District are to pay Levy 45.00% on the minimum Wages i.e. the amount of Basic Wages + Special Allowance/Dearness Allowance and to pay 3% Levy on House Rent Allowance, Conveyance Allowance, Education Allowance, Leave Travelling Allowance (LTA) and Over Time Wages.

Over Time Wages should be calculated at double the normal rate, on Minimum Wages. (i.e. Basic Wages + Special Allowance/Dearness Allowance). All Registered Principal Employers are hereby directed to remit the Wages, Allowances & Levy thereon at revised rates w.e.f. 1<sup>st</sup> January 2018 in respect of registered Security Guards allotted to them.

Sd/-

**CHAIRMAN**

SECURITY GUARDS BOARD FOR  
 BRIHAN MUMBAI & THANE DIST.

Copy forwarded for necessary compliance.

To,

M/s....., Regn.No.:....., Unit No.: .....

.....

*\* This being a computerised printed copy, signature is not required.*