

SECURITY GUARDS BOARD FOR BRIHAN MUMBAI & THANE DISTRICT.  
(Constituted under Section 6(1) of the Maharashtra Private Security Guards (Regulation of Employment & Welfare) Act, 1981.

Central Office : D-301/E-301, Sanpada Railway Station Complex, Sanpada, Navi Mumbai 400 705.

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REF. No.: SGB/ACCT/2019 -4205

Date : 18.7.2019

**ORDER**

Sub :- Amendment in the rates of Contribution payable by amendment  
in the Employers and Employees under ESI Act 1948.

Ref :- Govt. of India Notification No.350, dtd. 13.6.2019

Sir,

The Government of India, Ministry of Labour Department has issued a Notification on 13.6.2019 and made certain amendments in E.S.I. contribution w.e.f. 1.7.2019.

Vide the said Notification, the Government of India has revised the rates of Employer's share of contribution and Employee's Share of contribution to @ 3.25% and 1.5% respectively by reducing the same from previous rates of 4.75% & 1.75%. This changes would be effective from 1.7.2019.

The One Man Board constituted under the Maharashtra Private Security Guards (Regulation of Employment & Welfare) Act, 1981 in its meeting dtd. 25.6.2019 has considered the implementation of Notification dtd. 13.6.2019 regarding the amendment in the contribution payable by Employees/Employers and has passed the Resolution and has decided to collect the 45.25% levy from registered employers, which includes 3.25% levy for E.S.I. purpose as Employer's share of contribution instead of 46.75%.

**Allocation of Levy payable on Wages & Allowances w.e.f. 1.7.2019 is as follows :-**

SR. NO.	HEAD	% OF LEVY
1.	PROVIDENT FUND	12%
2.	GRATUITY	4%
3.	EX-GRATIA	8.33%
4.	LEAVE WITH WAGES	6%
5.	PAID HOLIDAYS	1%
6.	ESIC	3.25%
7.	UNIFORMS	4%
8.	ADMINISTRATION	5%
9.	MISC. FUND	1.67%
	<b>TOTAL LEVY</b>	<b>45.25%</b>

You are therefore directed to remit the levy @ 45.25% on Wages & Special Allowance/Dearness Allowance of allotted Security Guards (All Categories) and 3.25% levy on House Rent Allowance, Conveyance Allowance, Education Allowance, Leave Travelling Allowance (LTA) extra duty wages w.e.f. 1.7.2019.

This is for your information and necessary action on your part.

Thanking you,

Yours faithfully,

Sd/-

**CHAIRMAN**

SECURITY GUARDS BOARD FOR  
BRIHAN MUMBAI & THANE DIST.

To,  
The Manager,

Your Registration No. \_\_\_\_\_ Unit No. \_\_\_\_\_ ESIC .....