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**SECURITY GUARDS BOARD FOR
BRIHAN MUMBAI & THANE DISTRICT.**

(Constituted under Section 6(1) of the Maharashtra private Security Guards (Regulation of Employment & Welfare) Act, 1981.

Add. : D-301/E-301, Sanpada Railway Station Complex, Sanpada, Navi Mumbai 400 705.

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REF. NO.: SGB/ESIC/2016-5295.

Date :- 31.8.2016

To,

Your Registration No. -----, Unit No. -----

**Sub: - Applicability of ESIC Act 1948 to entire Thane & Palghar District
w.e.f. 01/08/2016.**

**Ref :- Notification dtd.26.7.2016 issued by Govt. of India, Ministry
of Labour & Employment, New Delhi.**

Sir,

With reference to the subject mentioned above, I have to inform you that, vide Notification dtd. 26/07/2016 issued by Govt. of India, Ministry of Labour & Employment, New Delhi, the provisions of Chapter IV, Chapter V & VI of the Employees' State Insurance Corporation Act 1948 are made applicable to entire Thane & Palghar District w.e.f. 01/08/2016.

As provided under Sub-Clause 2 of Clause 30 and Clause 40 of the Private Security Guards (Regulation of Employment & Welfare) Scheme (Amended) 2002, the Security Guards Board is empowered to revise and fix the Wages & Levy in respect of registered Security Guards/ Officers of the Board.

Due to the Notification dtd.26.7.2016, the registered Security Guards of the Board, who are allotted to the various registered Principal Employers of the Board in Thane and Palghar Area who were not covered under the provisions of the E.S.I.C. Act are coming under the pervue of the ESIC Act. Therefore, the Board has decided to extend this facility to all the registered Security Guards allotted in Thane & Palghar Area, which were excluded till the date of said Notification.

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Therefore, as per the provision of ESIC Act, in order to cover the Registered Security Guards in Thane & Palghar Area, it is necessary to enroll the registered Security Guards/Lady Searcher/Head Guard/Security Supervisor/Assistant Security Officer/ Security Officer/Chief Security Officer of the Board allotted to your Factory/ Establishment cover the ESIC Scheme w.e.f. 1.8.2016.

The One Man Board in its meeting dtd. 26.8.2016 had considered the Notification dtd. 26.7.2016, issued by the Govt. of India, Ministry of Labour & Employment, New Delhi and has decided to implement the said Notification for the benefits to be extended to Registered Security Guards of the Board and resolved that the additional Levy payable towards contribution of ESIC Scheme shall be recovered from the Registered Principal Employers of the Board, to whom the Registered Security Guards are allotted.

Previously, the registered Principal Employers in the said Area (Non-ESIC) were remitting 0.50% Levy towards Medical Benefit and 0.50% Levy towards Workmen's Compensation Fund, totalling 43% Levy on Wages & Special Allowance. With the implementation of the said Notification the Registered Principal Employers will have to remit 4.75% Levy on Wages and Special Allowances towards ESIC Contribution. Thus the total levy payable on Wages & Special Allowances will be 46.75%.

Allocation of Levy payable on Wages & Allowances w.e.f. 1.8.2016 is as follows :

Sr. no	Head	% of Levy
1	Provident Fund	12.00 %
2	Ex-Gratia	8.33 %
3	Gratuity Fund	4.00 %
4	Leave with Wages	6.00 %
5	Paid Holidays	1 .00%
6	ESIC	4.75 %
7	Uniform Fund	4 .00%
8	Administration Fund	5.00%
9	Misc. Fund	1.67%
	Total	46.75%

You are therefore requested to remit the levy 46.75% on wages and Special Allowance of allotted Security Guards (All categories) and 4.75% levy on HRA, Conveyance Allowance, Education Allowance & Extra Duty Wages towards Employees' State Insurance Corporation contribution, w.e.f. 01/08/2016.

This is for your information and necessary action on your part.

Thanking You,

Yours Faithfully,

SECRETARY
SECURITY GUARDS BOARD
FOR BRIHAN MUMBAI & THANE DISTRICT

*Local/ESIC Circular letter 29 Aug 2016